



CAREER OPPORTUNITY

Lifeguard Trainee

Position Overview

The Lifeguard Trainee is an entry-level lifeguarding position responsible for providing lifeguarding, first aid, customer service and facility support at the Elkford Aquatic Centre.

The Lifeguard Trainee is a qualified lifeguard who performs regular lifeguarding duties while developing experience, confidence and knowledge within a municipal aquatic facility. Employees in this position receive ongoing guidance, coaching and support from senior lifeguards, the Aquatic Coordinator and other experienced aquatic staff.

The position is intended to provide qualified entry-level lifeguards with the opportunity to build practical experience while contributing to the safe and effective operation of the Aquatic Centre.

Nature of Work

The Lifeguard Trainee performs aquatic safety, emergency response, customer service and general facility duties in a public recreation environment.

As an entry-level lifeguard, the employee performs regular lifeguarding duties while receiving additional guidance and support as they develop experience, judgement and familiarity with facility operations.





Duties and Responsibilities

The Lifeguard Trainee will:

- Provides active supervision of pools and aquatic areas to maintain patron safety.
- Identifies and responds to unsafe conditions or behaviours.
- Enforces Aquatic Centre rules, policies and safe swimming practices.
- Responds to aquatic emergencies and other incidents.
- Participates in emergency procedures and emergency response activities.
- Communicates effectively with other lifeguards and facility staff.
- Participates in regular in-service training, emergency drills and skills evaluations.
- Maintains required lifeguarding and first aid certifications.
- Seeks guidance from experienced lifeguards or supervisory staff when required.
- Provides courteous and professional customer service.
- Assists with aquatic programs, public swims, special events and facility activities.
- Performs cleaning and custodial duties throughout the Aquatic Centre.
- Reports hazards, maintenance concerns and unusual conditions.
- Works cooperatively with other Aquatic Centre and District employees.
- Follows District policies, procedures and safe work practices.
- Performs other related duties as assigned.

Qualifications and Experience

- Swim Instructor
- Standard First Aid (Intermediate)
- National Lifeguard Certificate
- Asset for AMOA (Airway Management and Oxygen Administration)
- Be dependable, responsible and willing to learn.
- Demonstrate good communication and interpersonal skills.
- Be able to work effectively as part of a team.

Rate of Pay/ Additional Information

- \$22.11/hour, as per Collective Agreement;
- Physically demanding role requiring prolonged standing, lifting, and active response in an aquatic setting.
- Varied hours of work to include days, evenings, and weekends.

How to Apply

- Submit your resume to careers@elkford.ca
- Posting open till position is filled.