



## **CAREER OPPORTUNITY**

# **Lifeguard 2 - Permanent, Part-time Benefitted**

### **Position Overview**

The District of Elkford is seeking responsible, professional, and service-oriented Lifeguard to ensure patrons experience a safe, welcoming, and enjoyable aquatic environment. Reporting to the Director of Community and Facility Services, Aquatic Coordinate or designate, Lifeguard 2 provides on-deck supervision of pool users, deliver aquatic programs and instruction, and respond to emergencies in accordance with established safety standards.

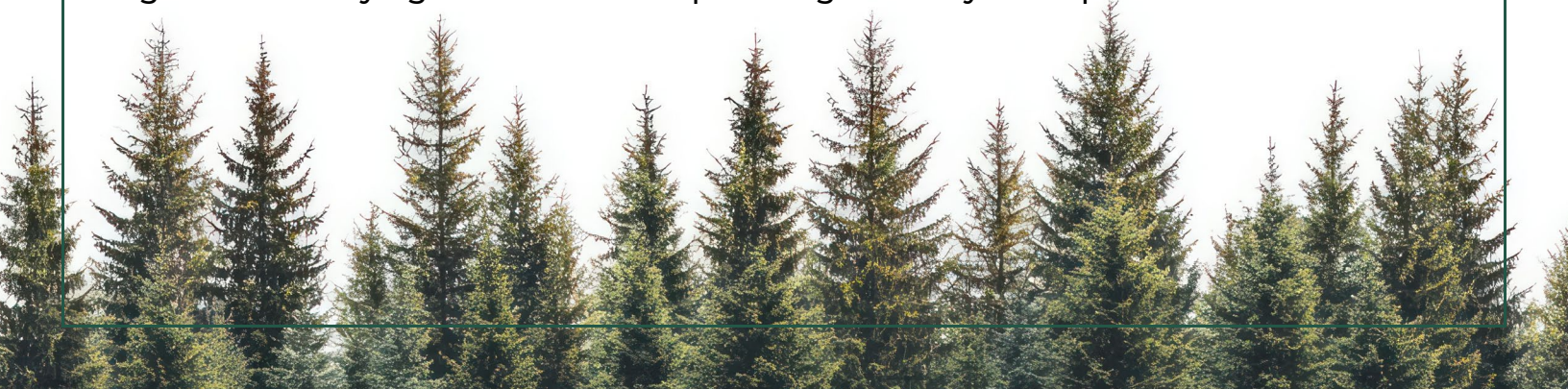
The Lifeguard 2 plays a critical front-line role in maintaining a positive and professional atmosphere while ensuring all aquatic programs and facility operations are delivered safely and efficiently in compliance with Lifesaving Society standards, WorkSafeBC requirements, and applicable public health regulations. Lifeguard 2 also support the orientation, mentoring, and development of trainee lifeguards.

### **Nature of Work**

Lifeguard 2 is responsible for providing continuous surveillance of pool activities to prevent accidents and injuries, enforcing facility rules, and responding effectively to emergencies. Duties include performing water rescues, first aid, and CPR as required; conducting safety inspections; and assisting with daily facility operations.

The position also includes instructing swim lessons and aquatic programs, assisting with water testing and monitoring pool chemistry, completing incident reports, and providing excellent customer service to patrons of all ages. Lifeguard 2 are expected to exercise sound judgment, work effectively as part of a team, and demonstrate professionalism and leadership while on deck.

The position performs a variety of general and specific duties within the Aquatic Centre including supervising other Lifeguards. The position requires some independent judgment, decision making and action. Lifeguard 2 is responsible for ensuring other lifeguards are staying on task when supervising and may be required to be Lead-Hand.





## Key Duties and Responsibilities

- Perform all duties of a National Lifeguard and Swim/Lifesaving Instructor as required, including responding to and managing aquatic emergencies with confidence and professionalism.
- Monitor and maintain water quality, pool chemistry, and mechanical systems in accordance with Pool Operator standards, and ensure all operational logs, incident reports, and safety documentation are completed accurately.
- Perform a variety of custodial, maintenance and preventative maintenance tasks for facility and pool operation.
- Adhere to all rules, regulations, policies and operational guidelines.
- Ensure safety, hygiene and cleanliness standards and practices are followed and maintained in accordance with the BC Health Act and Aquatic Centre procedures.
- Follow emergency procedures as required and render first aid/resuscitation in an emergency.
- Provide coverage of the Aquatic Coordinator position when required, including Lead-Hand responsibilities.
- Assist in conducting of in-service training sessions.
- Perform routine cashier duties.
- Instruct advanced aquatic courses.
- Assist in planning seasonal programming and other facility related events.
- Other related duties as assigned.

## Ideal Qualifications and Experience

- Grade 12 Diploma or equivalent.
- Valid Class 5 BC Driver's Licence (or provincial equivalent).
- Lifesaving Society Swim Instructor Certificate (or equivalent).
- National Lifeguard Certificate.
- Standard First Aid or Aquatic Emergency Care Certificate. (includes CPR-C and AED).
- Aquafit Instructors Certification.
- Life Saving Instructor Certificate.
- Pool Operators Level II Certificate.
- Effective work organization and ability to meet required deadlines.
- Ability to provide quality customer service.



- Knowledge of Occupational Health and Safety Regulations, WorkSafeBC, WHMIS and BC Health Act Regulations must meet all required standards as they pertain to the operation of the Aquatic Centre.
- Must possess and demonstrate clear understanding of all chemical, mechanical and operating procedures.
- Must be knowledgeable, display mature judgment and self-confidence in order to deal with emergency situations.
- Strong communication and public relation skills.
- Computer literate with proficiency in a variety of software applications such as Microsoft Outlook, Word, and Excel.
- Candidates must be able to meet and maintain the Lifesaving Society National Lifeguard physical standards and perform all required rescue and emergency response duties.
- Criminal Record Check with Vulnerable Sector
- Ability to supervise effectively.
- Must be knowledgeable, display mature judgment and self-confidence in order to deal with emergency situations.
- Strong communication and public relation skills.
- Physically fit.
- 1 year working experience as a Lifeguard I, or equivalent.

## Working Conditions

- Physically demanding role requiring prolonged standing, lifting, and active response in an aquatic setting.
- Regular interaction with patrons, including handling complaints and enforcing pool policies in a professional manner.
- Schedule C – Minimum 17.5 hours up to 40 hours weekly, varied to include days, evenings, and weekends.

## Rate of Pay

- Step 1: \$33.62/hour, Step 2: \$34.54/hour, as per Collective Agreement.

## How to Apply

- Submit your resume to [careers@elkford.ca](mailto:careers@elkford.ca)
- External posting till position is filled.