



**The wild's calling...dare to answer!**

We're on the prowl for adventurous spirits to add to our herd!

**Casual, on-call Lifeguard 1**  
***Community and Facility Services Department***

Are you a qualified Lifeguard looking to get your gills wet now and again? Want to dive into our pool in a casual relief position? We are looking for Lifeguards to answer the call of the wild and we want to hear from you!

**Minimum Requirements:**

- High school diploma or equivalent
- Red Cross Water Safety Instructor Certification
  - National Lifeguard Certificate
    - Standard First Aid
    - CPR-C Certificate
    - AED Certificate
- One year of lifeguarding experience

**Application deadline: September 15, 2023 at 4:30 p.m. local time**

Submit your cover letter and resume (*including proof of required certifications*) to the attention of the Director of Corporate Services:

**Email:** [careers@elkford.ca](mailto:careers@elkford.ca)

**Fax:** 250.865.4001

**In person/by mail:** District of Elkford · P.O Box 340 · 744 Fording Drive · Elkford, B.C. · V0B 1H0



**DISTRICT OF ELKFORD  
EMPLOYEE POSITION DESCRIPTION**

**Position Name:** Lifeguard I **Date of Revision:** April 16, 2012

---

**Classification:** CUPE, Schedule C **Date of Last Revision:** October 9, 2009

**Schedule of Hours:** As per CUPE Agreement  
**Department:** Leisure Services Department

---

**Approval:**

---

Chief Administrative Officer

---

Supervisor

---

**Nature of Work:**

Under the general direction of the Head Lifeguard or Lifeguard II the position performs a variety of general and specific duties within the Aquatic Centre. Some independent judgment and action is required.

**Duties and Responsibilities Include:**

- Lifeguard and instruct all levels of aquatic programs, including specialty programs and special events, in the accordance with prescribed Red Cross, Lifesaving Society and other program associates.
- Conduct water tests and adjust water chemical levels to ensure a safe and comfortable balance for patrons.
- Perform a variety of custodial, maintenance and preventative maintenance tasks for facility and pool operation.
- Adhere to all rules, regulations, policies and operational guidelines.
- Ensure safety, hygiene and cleanliness standards and practices are followed and maintained in accordance to the BC Health Act and Aquatic Centre procedures.
- Follow emergency procedures as required and render first aid/resuscitation in an emergency situation.
- Provide coverage of the Lifeguard II position when required.
- Perform routine cashier duties.
- Other related duties as assigned.

**Qualifications, Experience and Requirements:**

- High School Diploma or equivalent.
- Red Cross Water Safety Instructor Certificate.
- National Lifeguard Certificate.
- Standard First Aid or Aquatic Emergency Care Certificate.
- Cardio-pulmonary (Level C) Certificate.
- Automated External Defibrillator Certificate.
- Pool Operators Level I Certificate desirable.
- Knowledge of Occupational Health and Safety Regulations, WCB, WHMIS and BC Health Act Regulations and meet all required standards as it pertains to the operation of the Aquatic Centre.
- Must be knowledgeable, display mature judgment and self-confidence in order to deal with emergency situations.
- Ability to provide quality customer service.
- Strong communication and public relations skills.
- Physically fit.
- One-year lifeguard experience.

Interview and/or skill assessment may be required. Applicants without full qualifications or experience may be considered. The successful candidate will be required to provide a satisfactory Driver's Abstract and may be required to provide a Criminal Record Check.